



First United Methodist Church of Ann Arbor

120 South State St. • Ann Arbor, Michigan 48104 • Phone 734/662-4536 • www.fumc-a2.org

Foundation for all administrative committee memberships

1. **Member of FUMC Ann Arbor**
2. **Acting in a faith-based manner**
3. **Commitment to**
 - **Our Mission**
To grow a community that welcomes and engages all persons to be Christ followers.
 - **Our Vision**
To transform the world by transforming lives and building up the next generation of Christ followers.
 - **Our Journey**
To know God, love others, serve the world.
 - **Our welcoming statement**
As congregants of the First United Methodist Church of Ann Arbor, we welcome and affirm all persons. We are intentional in being inclusive of those of gay, lesbian, bisexual, and transgender orientations, all genders, ethnicities, nationalities, and abilities. In modeling the ministry of Jesus Christ, we shall all journey together into full participation in the life of the United Methodist Church and a closer relationship with God.

Staff-Parish Relations Committee

The Staff-Parish Relations Committee meets on the first Wednesday of each month at 7:00 p.m., at Green Wood.

In keeping with the Welcoming Statement, SPRC strives to strike a diverse balance on the committee in terms of demographics, occupational backgrounds and life experience, so as to achieve a well-rounded approach in matters pertaining to FUMC. We value a variety of backgrounds (for example: work/professional, leadership, involvement in church, younger and older, gender, Green Wood/downtown.)

Committee Responsibilities:

- Nurture, evaluate and support clergy
- Hire, support and maintain lay staff to meet the needs of the congregation
- Resolve personnel problems using a Christ-centered approach
- Meet with district superintendent yearly, complete reports
- Review and recommend the personnel budget (including raises)
- Identify and communicate congregational needs for clergy to district superintendent

Desirable Characteristics:

- Good listening skills
- Concern for staff and clergy well-being
- Awareness of the staffing needs of the congregation
- Willingness to offer praise appropriately and to address conflict compassionately
- Within the committee, it is helpful if some members have background in Human Resources, Management, Budgeting

KNOW GOD. LOVE OTHERS. SERVE THE WORLD.